Cape May Court House, NJ December 19, 2011 REGULAR MEETING FLAG SALUTE THIS MEETING IS BEING RECORDED:

I hereby declare that notice has been given to the Herald Times, the Atlantic City Press and posted on the bulletin board of the Middle Township Municipal Building, stating the time and place of the following meeting, as required in P.L. 1975, Chapter 231 of the State of New Jersey. (Sunshine Law).

The Township Committee met on the above date at 6:00 PM at the Middle Township Municipal Building. Members present were Mayor DeLanzo, Committeemember Doughty, Committeemember Lockwood, Township Business Administrator Mark Mallett, Township Clerk Kimberly Krauss, Municipal Solicitor James Pickering, and Township Engineer Vincent Orlando

- QUESTION/ANSWER PERIOD ON AGENDA (This question and answer session shall relate only to items as outlined and pending on current agenda. Issues and concerns not related to agenda item shall be withheld to public comment portion at the conclusion of meeting.)
 No Public Comment
- 2. RESOLUTION NO. 609-11 APPROVING PAYMENT FOR BILLS BILL LIST A (General Bills) On motion by Committeemember Lockwood seconded by Committeemember Doughty and passed on roll call, the following resolution was adopted.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Middle, the governing body thereof, that payment for the following bills in the amounts indicated are hereby approved:

Current Acct. \$ 1,046,072.80

3. RESOLUTION NO. 610-11– APPROVING PAYMENT FOR BILLS – BILL LIST B (A&H/FMR) – On motion by Committeemember Lockwood seconded by Mayor DeLanzo and passed on roll call, the following resolution was adopted.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Middle, the governing body thereof, that payment for the following bills in the amounts indicated are hereby approved:

Current Acct. \$ 2,171.57

4. RESOLUTION NO. 611-11 – APPROVING PAYMENT FOR BILLS – BILL LIST C (ANZELONE) – On motion by Mayor DeLanzo seconded by Committeemember Doughty and passed on roll call, the following resolution was adopted. NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Middle, the governing body thereof, that payment for the following bills in the amounts indicated are hereby approved:

Current Acct. \$ 1,314.00

5. RESOLUTION NO. 612-11 – APPROVING PAYMENT FOR BILLS – BILL LIST D (HATCH MOTT) – On motion by Committeemember Lockwood seconded by Mayor DeLanzo and passed on roll call, the following resolution was adopted.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Middle, the governing body thereof, that payment for the following bills in the amounts indicated are hereby approved:

Current Acct. \$ 4,379.67

6. RESOLUTION NO. 613-11 – APPROVING MINUTES FROM PREVIOUS MEETINGS – On motion by Committeemember Lockwood seconded by Mayor DeLanzo and passed on roll call, the following resolution was adopted.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Middle, the governing body thereof, that the minutes from the Township Committee meeting held December 5, 2011 are hereby approved.

- 7. REPORTS: The following departments have submitted their reports for the months indicated: Municipal Court for the month of November;
- 8. ORDINANCE NO. 1396-11 AN ORDINANCE ESTABLISHING THE COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF MIDDLE Following second reading, hearing, and consideration for adoption, Ordinance 1396-11 was adopted on motion by Committeemember Lockwood seconded by Committeemember Doughty and passed on roll call. Complete Ordinance is on file in the Clerk's Office.

BE IT ORDAINED by the Township Committee, the Governing Body of the Township of Middle, County of Cape May, State of New Jersey as follows:

SECTION 1. The positions listed in the attached schedule are hereby created.

SECTION 2. The salary ranges specified in the attached schedule are hereby adopted for each and every position listed therein. In those cases where only one rate or figure appears in said schedule, said rate or figure shall be the maximum rate of figure applicable to said position. In those cases where a maximum and minimum salary are hereby established for a position, the exact salary to be paid to the holder of said position shall be as determined from time to time by resolution of the Township Committee.

SECTION 3. The duties to be performed by each person holding any position listed in said schedule shall be those duties as outlined in Job Description of New Jersey Civil Service Department.

SECTION 4. In addition to the salaries set forth in said schedule, those employees who have held full time positions for a minimum of five years, as hereinafter defined, shall be entitled to additional compensation as set forth in this section, based upon current salary. The additional compensation to which the employee is entitled on January 1 of any year shall be the additional compensation for the entire year. In determining years service on January 1 of any year, for the purpose of this Ordinance only, no credit shall be given for less than six full months of service in any year, and credit for a full year shall be given for any year in which the employee served for six full months or more.

Years of Service Additional Compensation (Percent of Annual Salary)

 5 years or more
 2%

 10 years or more
 4%

 15 years or more
 6%

 20 years or more
 8%

 25 years or more
 10%

Section 4 shall only apply to Township Employees hired before December 31, 1994. SECTION 5. All other ordinances in conflict or inconsistent with this Ordinance are hereby repealed, to the extent of such conflict or inconsistency.

SECTION 6. This Ordinance shall become effective, retroactive to January 1, 2011 immediately upon final passage and publication according to law.

TITLE		MINIMUM	MAXIMUN	
Accounting Assistant Administrative Clerk Administrative Director of Public Works	S	18,720.00 18,720.00 40.000.00	\$ 3	5,000.0 5,000.0 8,000.0
Alt. Deputy Registrar	S	10.00	to 15.00 p/h	8,000.0
Animal Control Officer Animal Cruelty Investigator Assessing Clerk	S	18,720.00	\$	1.0 3.000.0
Asst. Animal Control Officer Asst. Maintenance Supervisor	S	19,000.00	S	1.0
Asst. Recreation Supervisor Asst. Supervising Labor	S	18,720.00 18,720.00	\$ 3	0,000.0 8,000.0
Asst. Supervising Mechanic Asst. Supervisor Public Works	S	30,000.00 18,720.00	\$ 4	5,000.0 5,000.0
Asst.Zoning Officer Attorney Planning Board	S	18,720.00 5,000.00	\$ 3.	5,000.0 5,000.0
Attorney Zoning Board Baseball Commissioner	S	5,000.00	\$ 2	5,000.0 5,000.0
Building Director Building Inspector F/T	S	5,000.00 20.000.00	\$ 3	0.000.0
Building Inspector P/T Building Service Worker	S	3,000.00 18,720.00		0.000,0
Building Service Worker P/T Building Sub-code Official	S	7.00	to 13.00 p/h 21.00 p/h	
Business Administrator Camenter	S	90,000.00 18,720.00	\$ 10	0,000.0
Carpenter Helper Carpenter Helper / Truck Driver- Laborer	S	18,720.00 18,720.00	\$ 3	4,000.0 0,000.0
Certifed Public Works Manager Chief Financial Officer	S	45,000.00 23,000.00	\$ 6	0,000.0
Clean Communities Supervisor Clerk P/T	S	\$9.00 7.00	to \$12.00 p/h to \$20.00 P/H	
Clerk Typist Clerk Typist P/T	S	18,720.00 7.00	\$ 2 to 12.00 p/h	9,000.0
Code Enforcement Officer Code Enforcement Officer P/T	S	18,720.00 1.00	\$ 3.	3,000.0 1,000.0
Code Enforcement Officer Trainee Computer Service Technician	S	18,720.00	\$ 3	0.000.0
Computer Service Technician P/T Conflict Attorney	S	15.00 1.00	to \$30.00 p/h \$	2,500.0
Construction Official Coordinator of Computer Services	S	22,000.00 1.000.00	\$ 7	0,000.0 5,000.0
Coordinator of Federal & State Aid Crew Leader	S	\$10,000 20,000.00	\$ 3.	0,000.0 5,000.0
Crossing Guard Deputy Business Administrator	S	90,000.00		0 <mark>.000.0</mark> 0.000.0
Deputy Chief Financial Officer Deputy Municipal Court Admin.	S	30,000.00 18,720.00	\$ 4	<mark>5,000.0</mark> 5,000.0
Deputy Municipal Emerg.Man.Coor. Deputy Registrar of Vital Stats.	s	7.00	\$ to 10.00 p/h	1.0
Deputy Tax Assessor Director Community Dev.Program	S	18,720.00	\$	5,000.0 1.0
Director of Grants & Economic Dev.Loans Docket Clerk-Typing	S S	4,000.00 18,720.00	\$ 3	5,000.0 7,000.0
Econ Devel/Paralegal/Rent Cont Off Electrical Subcode Official	S	35,000.00 10,000.00	\$ 5 \$ 3	0,000.0 2,000.0
Electronic Repair Supervisor Emergency Med. Tech. P/T	S	20.00	to 22.00 p/h to 15.50 p/h	
Emergency Medical Technician EMS Billing Administrator	S	18,720.00	\$ 5 \$	0,000.0 850.0
Equipment Operator Fire Inspector	S	18,720.00 20,000.00	\$ 4 \$ 3	4,000.0 5,000.0
Fire Inspector P/T Fire Official	S	10.00 38,000.00	to 20.00 p/h \$ 4	8,000.0
Fire Prevention Specialist P/T Fire Protection Inspector	S	8.00 5.75	to \$20.00 p/h 17.00 p/h	
Fire Subcode Inspector (Dennis Twp.) Fire Subcode Official P/T	S	5,000.00	\$	5,500.0 5,000.0
Fund Commissioner Hearing Officer			s s	1.0 2,500.0
Judge Municipal Court Judge Shared Municipal Court	S	24,000.00	\$ 5	0,000.0 5,000.0
Junior Counselors Summer Camp Laborer	S	6.00 18,720.00	to 15.00 p/h	5,000.0
Laborer Clean Communities P/T Laborer Grass Crew P/T	S	6.00	to 10.00 p/h	10.0
Laborer P/T Land Use Administrator	S	7.00 35.000.00	to 10.00 p/h	2.000.0
Maintenance Supervisor & Project Manager Manager of Parks and Grounds	S	25,000.00 \$19,000.00	\$ 6	0,000.0 5,000.0
Mechanic Mechanic Trainee	S	18,720.00 \$18,720.00	\$ 3.	5,000.0
Mechanics Helper Member Board of Health		\$18,720.00 \$0.00	\$ 2	5,000.0 1,500.0
Memory Lane Coordinator Motor Broom Driver	S	25,000.00	S	1,500.0 1,500.0 2,000.0
Mun. Emer. Mgt. Coor. Municipal Court Admin.	S	5,000.00 23,000.00	\$ 10	2,000.0 0,000.0 8,000.0
Municipal Court Admin. (Dennis Township)			\$	7,500.0
Municipal Engineer Municipal Prosecutor	S	10,000.00	\$ 3.	5,000.0 5,000.0
Municipal Recycling Coordinator Payroll Clerk		\$18,720.00		1.0 0,000.0
Personnel Clerk Personnel Officer	S	18,720.00 29,000.00 4,000.00	\$ 6	3,000.0 0,000.0 8,000.0
Plumbing Subcode Official P/T Police Captain Police Chief	S	60,000.00	\$ 12	8,000.0 0,000.0 0.000.0
Police Lieutenant	S	65,000.00 50,000.00	\$ 110	0,000,0
Police Officer Police Officer Detective Stipend	s	25,000.00	\$	5,000.0 750.0
Police Officer/Detective Police Sergeant	S	30,000.00 40,000.00	\$ 10.	9,000.0 5,000.0
Police Sergeant/Detective Stipend Principal Account Clerk-typing	S	18,720.00	\$ \$ 2	750.0 2,000.0
Principal Assessing Clerk Principal Clerk-Typist	S	18,720.00 18,720.00	\$ 4	0.000.0
Principal Personnel Clerk Principal Technical Aide Public Works	S	18,000.00 18,720.00	\$ 3.	0,000.0 5,000.0
Project Manager PS Telecommunications Oper.Trainee P/T	S	45,000.00 6.50	to 15.00 p/h	0,000.0
PS Telecommunications Operator PS Telecommunications Operator, P/T	S	18,720.00 6.50	to 15.00 p/h	3,000.0
PS Telecommunications Operator,Trainee Public Defender	S	18,720.00 7,500.00	\$ 1	0,000.0 7,000.0
Public Works Superintendent Pumping Station Operator/Sewer Repairer	S	28,000.00 18,720.00	\$ 4	8,000.0 5,000.0
Qualified Purchasing Agent Real Estate Officer			S S	1.0
Receptionist Recreation Aide P/T	S	6.00	to 10.00 p/h to 15.00 p/h	
Recreation Attendant Recreation Attendant p/t	S	18,720.00 6.00	to 18.00 p/h	3,000.0
Recreation Attendant/ Senior Center / PT Recreation Director	S	7.00 \$35,000.00		0,000.0
Recreation Leader Recreation Leader P/T	S S	18,720.00 7,000.00	\$ 3. \$ 10	2,000.0 0,000.0
Recreation Leader\Sports Recreation Program Administrator	S	18,720.00 22,000.00	\$ 6	0,000.0 3,000.0
Recreation Program Coordinator Recreation Program Specialist	S	18,720.00 18,720.00	\$ 3	0,000.0 8,000.0
Recreation Superintendent Recreation Supervisor		\$35,000.00 \$18,720.00	\$ 3.	0,000.0 3,000.0
Recycling Program Aide- P/T Registrar of Vital Statistics	s	\$9.00p/h 20,000.00	\$12.00 p/h \$ 4	5,000.0
Rent Control Board Attorney Seasonal Employee - Laborer (CDL Requir)	s		s	2,500.0 14.0
Secretary Board of Health Secretary Cable TV Advisory Bd.			\$	850.0 850.0
Secretary Council on the Arts Secretary Economic Dev. Council			\$ \$	850.0 850.0
Secretary Environmental Comm. Secretary Ethics Board			\$	850.0 850.0
Secretary Planning Board Secretary Recreation Council			\$	850.0 850.0
Secretary Rent Leveling Board Secretary Safety Committee			\$ \$	850.0 850.0
Secretary Shade Tree Comm.			\$	850.0 850.0
Secretary Sr. Citizen Advisory Board			s s	850.0 850.0
Secretary Traffic Comm. Secretary Zoning Bd of Adj.		19,000.00	\$ 2	5,000.0 5,000.0
Secretary Traffic Comm. Secretary Zoning Bd of Adj. Senior Assessing Clerk Senior Building Service Worker	S	18,720.00		5,000.0
Secretary Traffic Comm Secretary Zoning Bd of Adj. Senior Assessing Clerk Senior Building Service Worker Senior Citizen Activities Coordinator Senior Citizen Life-Line Coordinator	S S S	18,720.00 8,000.00 1,000.00	\$	2,000.0
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9. ORDINANCE NO. 1401-11 – AN ORDINANCE OF THE TOWNSHIP OF MIDDLE, COUNTY OF CAPE MAY AND STATE OF NEW JERSEY TO SELL TOWNSHIP OWNED LAND TO HABITAT FOR HUMANITY – Following second reading, hearing, and consideration for adoption, Ordinance 1401-11 was adopted on motion by Committeemember Doughty seconded by Committeemember Lockwood and passed on roll call. Complete Ordinance is on file in the Clerk's Office.

The Township Committee of the Township of Middle, County of Cape May and State of New Jersey desires to sell land to Habitat for Humanity, Cape May County, Inc., a Non-Profit Corporation of the State of New Jersey 08210 ("Habitat for Humanity") and in furtherance thereof states as follows:

SECTION 1.

WHEREAS, New Jersey Statute 40A:12-21 allows a municipality to sell land to certain organizations for a nominal fee, such as to (j) Any duly incorporated nonprofit organization for the purpose of building or rehabilitating residential property for resale; and (l) Any duly incorporated nonprofit housing corporation for the purpose of constructing housing for low or moderate income persons or families or handicapped persons;

WHEREAS, the Township of Middle owns a parcel of land which can be developed as at least one single family residential home and potentially more than one, which parcel of land is identified on the Township Tax Map as Block 949, Lot 3, and which has frontage on Sumner, Grant, Pennsylvania and Vick Streets; and

WHEREAS, the Township of Middle has an obligation to provide low and moderate affordable housing; and

WHEREAS, Habitat for Humanity is a non-profit entity which has a purpose of constructing housing for low and moderate income persons; and

WHEREAS, the Township Housing Committee has reviewed the request by Habitat for Humanity for this lot and encourages the conveyance to Habitat for Humanity;

NOW, THEREFORE, BE IT ORDAINED,

1. The Township Committee of the Township of Middle shall sell the parcel of land identified on the Official Tax Map of the Township of Middle as:

Block 949, Lot 3

- 2. The sale price for each lot shall be \$1.00.
- 3. The parcel shall be deed restricted so as to provide that at least one single family residential dwelling shall be built upon it within 24 months or the land shall revert to the Township of Middle.
- 4. The property shall be deed restricted so that the single family residential dwelling shall be compliant with State laws so that the Township of Middle will be credited for having low and/or moderate income housing units in the Township of Middle.
- 5. Habitat for Humanity shall enter into a Housing Agreement with the Township of Middle which shall contain certain requirements which shall make the units compliant with the State low and moderate income housing requirements.
- 6. The Mayor, Clerk, and any and all other Township Officials, are hereby authorized to sign any documents necessary to effectuate this transaction, including any contract, deed, deed restriction or easement.
- SECTION 2. All other ordinances in conflict or inconsistent with this ordinance are hereby repealed, to the extent of such conflict or inconsistency.
- SECTION 3. Should any section, paragraph, sentence, clause or phrase of this ordinance be declared unconstitutional or invalid for any reason, the remaining portions of this ordinance shall not be affected thereby and shall remain in full force and effect, and to this end the provisions of this ordinance are hereby declared to be severable.
- SECTION 4. This ordinance shall become effective immediately upon final passage and publication, according to law.
- 10. RESOLUTION NO. 614-11 AUTHORIZING ADMINISTRATOR TO APPLY FOR ELECTRICAL SERVICE IN CONNECTION WITH "RED SIGNAL AHEAD" SIGN, AS DIRECTED BY DEPARTMENT OF TRANSPORTATION On motion by Mayor DeLanzo seconded by Committeemember Lockwood and passed on roll call, the following resolution was adopted.

WHEREAS, during the course of field investigation by the NJ DOT it was found that a "Red Signal Ahead" sign would have to be installed on the south bound side of Route NJ 47 to work in conjunction with the proposed traffic signal at Route NJ 47 and Fulling Mill Road (CR 654), and WHEREAS, as a result, another single phase, metered electric service is needed to operate said sign, and

WHEREAS, the Township of Middle would be required to apply for the electric service and would be responsible for the electric current operating costs associated therewith.

NOW THEREFORE BE IT RESOLVED, by the Township Committee, of the Township of Middle, County of Cape May and State of New Jersey, that the Township Business Administrator is hereby authorized to sign any and all documentation in connection with the "Red Signal Ahead" traffic sign at the location of Route NJ 47 south bound, before mile post 5 and Route NJ 47 and Fulling Mill Road 9CR 654), in Middle Township.

BE IT FURTHER RESOLVED, that the Township of Middle shall also pay the electric service cost and electric current operating cost associated therewith.

11. RESOLUTION NO. 615-11 – TRANSFER OF FUNDS – On motion by Committeemember Doughty seconded by Committeemember Lockwood and passed on roll call, the following resolution was adopted.

WHEREAS, it is legal and lawful to make budget transfers on and after the first day of November in any budget year,

NOW THEREFORE BE IS RESOLVED, by the Township Committee, the Governing Body of the Township of Middle, County of Cape May and the State of New Jersey, that the following transfers of budget appropriations be made in the budget of Middle Township for the year 2011:

From Int on Bonds (Sewer)	Amount \$45,000.00	To Int on Notes (Sewer)
1-07-55-522-522-021 Group Insurance	\$40,000.00	1-07-55-523-523-021 Fuel Usage
1-01-23-220-220-411		1-01-31-460-460-475
Group Insurance 1-01-23-220-220-411	\$400.00	Garbage & Trash 1-01-26-305-306-373
Group Insurance 1-01-23-220-220-411	\$2,000.00	Public Works OE 1-01-26-290-291-298
Telephone 1-01-31-440-440-475	\$46,000.00	Police S&W 1-01-25-240-240-111
Finance S&W 1-01-20-130-130-111	\$500.00	Human Res S&W 1-01-20-105-105-111
Finance S&W 1-01-20-130-130-111	\$1,100.00	Tax Assess S&W 1-01-20-150-150-111
TI 0.0777		
Finance S&W	\$10,000.00	Rescue Squad S&W
1-01-20-130-130-111	\$10,000.00	Rescue Squad S&W 1-01-25-262-262-111
	\$10,000.00 \$4,800.00	-

12. RESOLUTION NO. 616-11 – AMENDING DEPOSITORY CURRENT FUNDS – 2011 – On motion by Committeemember Lockwood seconded by Mayor DeLanzo and passed on roll call, the following resolution was adopted.

BE IT FURTHER RESOLVED, that the Sturdy Savings Bank shall be the depository for the following account of the Township of Middle for the year 2011, and that all disbursements shall be made by checks signed by the following:

ACCOUNT DISBURSEMENT OFFICER

Clerk Township Clerk or Deputy Clerk TTL Redemption Tax Collector or Designated Tax

Clerk

Construction Official Construction Official, Chief Financial Officer, Deputy Chief

Financial Officer

Municipal Court

Municipal Judge or Court

Administrator or Deputy Court

Administrator

Bond Account Municipal Judge or Court
Administrator, or Deputy Court

Administrator

Current Chief Financial Officer, Deputy

Chief Financial Officer

General Checking Account Chief Financial Officer, Deputy

Chief Financial Officer, Mayor, Clerk or Deputy Clerk

Trust Account - Other Chief Financial Officer, Deputy

Chief Financial Officer

Forfeited Monies) Chief Financial Officer, Deputy

Chief Financial Officer

General Capital Account

Chief Financial Officer, Deputy

Chief Financial Officer

Urban Development Action Chief Financial Officer, Deputy

Chief Financial Officer

EMS Billing Chief Financial Officer, Deputy

Chief Financial Officer

Middle Township Municipal

Alliance Committee Chief Financial Officer, Deputy

Chief Financial Officer

Housing Rehabilitation Chief Financial Officer, Deputy

Revolving Fund Chief Financial Officer

Utility Account Chief Financial Officer, Deputy

Chief Financial Officer

Utility Escrow Account Chief Financial Officer, Deputy

Chief Financial Officer

Chief Financial Officer, Deputy **Utility Capital Account**

Chief Financial Officer

Green Acres Chief Financial Officer, Deputy

Chief Financial Officer

Payroll (SS & Withholding) Chief Financial Officer, Deputy

Chief Financial Officer

Chief Financial Officer, Deputy **Unemployment Trust**

Chief Financial Officer

Recreation-Ded. Trust Fund Chief Financial Officer, Deputy

Chief Financial Officer

Chief Financial Officer, Deputy Public Assistance Trust Fund

Chief Financial Officer

Dog Tax Chief Financial Officer, Deputy

Chief Financial Officer

Accumulated Absences Trust Fund Chief Financial Officer, Deputy

Chief Financial Officer

COAH Fees Chief Financial Officer, Deputy

Chief Financial Officer

Alarm Billing Account Chief Financial Officer, Deputy

Chief Financial Officer

BE IT FURTHER RESOLVED, that TD Bank, of New Jersey shall be the depository for all of the following current funds, of the Township of Middle, for the year 2011, and that all disbursements shall be made by checks signed by the following:

DISBURSEMENT OFFICER ACCOUNT

Master Escrow Checking Chief Financial Officer, Deputy

Chief Financial Officer

Master Escrow Savings Chief Financial Officer, Deputy

Chief Financial Officer

BE IT FURTHER RESOLVED, that 1st Bank of Sea Isle, of New Jersey shall be the depository for all of the following current funds, of the Township of Middle, for the year 2011, and that all disbursements shall be made by checks signed by the following:

ACCOUNT DISBURSEMENT OFFICER

Middle Township Employee Medical/Child Care Plan Chief Financial Officer, Deputy

Chief Financial Officer

BE IT FURTHER RESOLVED, that MBIA Class, of New Jersey shall be the depository for all of the following current funds, of the Township of Middle, for the year 2011, and that all disbursements shall be made by checks signed by the following:

ACCOUNT DISBURSEMENT OFFICER

Chief Financial Officer, Deputy General Capital Account

Chief Financial Officer

13. RESOLUTION NO. 617-11 - AUTHORIZING PURCHASE UNDER STATE CONTRACT -CLEAN COMMUNITIES VEHICLE - On motion by Committeemember Lockwood seconded by Mayor DeLanzo and passed on roll call, the following resolution was adopted. WHEREAS, there is a need to purchase a new vehicle for the Clean Communities Program, to replace the current van, and

WHEREAS, through the State Contract Purchasing System, Contract # A78845 (T2754), this vehicle is available; and

WHEREAS, the total amount of the purchase for the vehicle is \$17,351.00, and funds are available as evidenced by the Chief Financial Officer's Certification; and

WHEREAS, the vehicle being purchased, by authorization of this resolution, is a 2012 Dodge Ram 1500 2WD Quad Cab.

NOW THEREFORE BE IT RESOLVED by the Governing Body of the Township of Middle, State of New Jersey, County of Cape May that the purchase of the above referenced vehicle is hereby authorized to at the total cost of \$17,351.00.

FURTHER RESOLVED, that the Chief Finance Officer is hereby authorized and directed to approve and forward a Purchase Order to:

Hertrich Fleet Services Inc.

1427 Bay Road

NAME

Mildford, DE 19963

14. RESOLUTION NO. 618-11 – REAPPOINTMENT – SPECIAL CLASS II POLICE OFFICER – On motion by Mayor DeLanzo seconded by Committeemember Lockwood and passed on roll call, the following resolution was adopted.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Middle, County of Cape May, State of New Jersey, that the following employees are hereby reappointed to the following position at the salaries opposite their names:

TITLE DEPARTMENT SALARY EFFECTIVE Special Class II Police Officer 01/01/2012 Mary Champion **Public Safety** \$12.50 ph

15. RESOLUTION NO. 619-11 – SALARIES – 2012 (List of contractual and longevity changes ONLY) – On motion by Committeemember Lockwood seconded by Committeemember Doughty and passed on roll call, the following resolution was adopted.

WHEREAS, it has been deemed necessary to establish the salaries for various employees who will have salary changes effective 1/1/2012, and the official reorganization will not occur until 1/4/2012.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Governing Body of the Township of Middle, County of Cape May and State of New Jersey, that the following employee salaries shall be as follows:

Last	First	Union	Title	2012	Long%	Long Amt	Total
(Longevity changes)							
Millard	Bonita		Registrar	38,296.00	10%	3,830.00	42,126.00
McDevitt	Sean		Emergency Medical Technician	44,116.00	10%	4,412.00	48,528.00
(Contractual Changes)							
Changesy							
			Assistant Supervising Laborer (past 3rd				
Amrose	Paul		yr)	25,369.00			25,369.00
Arana	Luis		Laborer	23,754.00			23,754.00
Barger	William		Supervising Mechanic	52,694.00	8%	4,216.00	56,910.00
Camp	Christopher		Supervisor/Heavy Equipment Operator	47,802.00	10%	4,780.00	52,582.00
Collins	Jim		Manager of Parks and Grounds	41,225.00	10%	4,123.00	45,348.00
Cropper	Allan		Carpenter	33,590.00			33,590.00
Dieffenderfer	William		Laborer	26,418.00	6%	1,585.00	28,003.00
Fairman	Thomas		Building Service Worker	23,754.00			23,754.00
Fowle	Merrill		Mechanic Trainee	29,806.00			29,806.00
Hearon	John		Laborer	26,418.00			26,418.00
Holden	Janice		Building Service Worker	23,114.00			23,114.00
Hotaling	John		Laborer	21,888.00			21,888.00
Ierovante	Francis		Laborer	23,754.00			23,754.00
Jones	Leroy		Assistant Supervising Laborer (past 3rd yr)	26,267.00			26,267.00
	•		Assistant Supervising Laborer (past 3rd				
Mahan	Paul		year)	27,891.00			27,891.00
Mabry	Donald		Laborer	20,848.00			20,848.00
Mayerson	William		Laborer	23,754.00			23,754.00
Mills	Steven		Sewer Repairer	28,437.00			28,437.00
Oliva	John		Laborer	26,418.00			26,418.00
Paul	Theodore		Laborer	23,114.00			23,114.00
Petitt	James		Laborer	23,114.00			23,114.00
Pinkston	Walter		Laborer	23,754.00			23,754.00
Schofield	David		Laborer	27,175.00	001	204500	27,175.00
Spalding	George		Supervising Equipment Operator	35,575.00	8%	2,846.00	38,421.00
		1					
DIAI	T		Palias Officer	04.055.00			04.055.00
D'Alonzo	James	<u> </u>	Police Officer	94,855.00			94,855.00
Higginbottom	Mark	-	Police Officer	94,855.00			94,855.00
Sweitzer	Jason	-	Police Officer	94,855.00			94,855.00
Hagan	David	-	Police Officer	94,542.00			94,542.00
Linthicum	Leon	-	Police Officer	94,542.00			94,542.00
Ruiz	Julio	<u> </u>	Police Officer	94,542.00			94,542.00
Novsak	Steven	-	Police Officer	83,142.00			83,142.00
Greenwaldt	Michelle	-	Police Officer	83,142.00			83,142.00
Bryan	Joshua	-	Police Officer	77,443.00			77,443.00
Norton	John	-	Police Officer	77,443.00			77,443.00
Miller	Ronald		Police Officer	71,743.00			71,743.00
Super	Tracey		Police Officer the above referenced salaries for	71,743.00			71,743.00

BE IT FURTHER RESOLVED, the above referenced salaries for said employees shall become effective 1/1/12.

16. RESOLUTION NO. 620-11 - REJECT BIDS - GOSHEN SPORTS COMPLEX BAKER CENTER GYM FLOOR AND HVAC REHAB AND FURTHERMORE REESTABLISH TABULATION COMMITTEE FOR THE SAME - On motion by Committeemember Lockwood seconded by Mayor DeLanzo and passed on roll call, the following resolution was adopted. WHEREAS, the Township of Middle, following public advertisement, received bids for the Goshen Sports Complex Baker Center Gym Floor and HVAC Rehab on November 17, 2011; and WHEREAS, bids received for the project were higher than anticipated, and WHEREAS, it appears to be in the best interest of the Township to reject all bids received; so NOW THEREFORE BE IT RESOLVED, by the Township Committee, the Governing Body of the Township of Middle that the bids for the Goshen Sports Complex Baker Center Gym Floor and HVAC Rehab received on November 17, 2011 shall be and is hereby rejected. BE IT FURTHER RESOLVED, by the Township Committee, the Governing Body of the Township of Middle, County of Cape May and State of New Jersey that Chief Finance Officer Tracey Taverner, Township Clerk Kimberly Krauss, Business Administrator Mark Mallett be and hereby are appointed to tabulate the bids to be taken on Wednesday January 18, 2012 at 2:00 PM in the Middle Township Municipal Building, 2nd Floor Conference Room, 33 Mechanic Street, Cape May Court House, NJ for the following:

GOSHEN SPORTS COMPLEX BAKER CENTER GYM FLOOR AND HVAC REHAB

17. RESOLUTION NO. 621-11 – AMENDING APPOINTMENTS – NEW HIRE – POLICE DEPARTMENT – On motion by Committeemember Doughty seconded by Committeemember Lockwood and passed on roll call, the following resolution was adopted.

WHEREAS, Resolution No. 430-11 inadvertently listed the incorrect starting salary for the below referenced new hires.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Middle, County of Cape May, State of New Jersey, that the following employee is hereby appointed to the following position at the salary opposite their name:

NAMEDEPARTMENTTITLESALARYEFF. DATEAllison AkkePublic SafetyPolice Officer (academy)\$32,216.0008/30/2011Jeffrey SalvesenPublic SafetyPolice Officer (academy)\$32,216.0008/30/2011

18. RESOLUTION NO. 622-11 – APPOINTMENTS – NEW HIRE – TELECOMMUNICATIONS – On motion by Committeemember Lockwood seconded by Committeemember Doughty and passed on roll call, the following resolution was adopted.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Middle, County of Cape May, State of New Jersey, that the following employees are hereby appointed to the following position at the salaries opposite their names:

NAME DEPARTMENT TITLE SALARY EFFECTIVE

Paul Fritsch Jr. Public Safety PS Telecommunications

Operator – Trainee P/T \$10.59ph 12/19/2011

19. RESOLUTION NO. 623-11 – AUTHORIZING THE EXECUTION OF A CONTRACT WITH HESS CORPORATION TO FURNISH AND DELIVER ELECTRICAL SERVICE TO THE TOWNSHIP OF MIDDLE THROUGH THE SOUTH JERSEY POWER COOPERATIVE – On motion by Mayor DeLanzo seconded by Committeemember Lockwood and passed on roll call, the following resolution was adopted.

WHEREAS, the Township of Middle (hereinafter "Township") is a member of the Cape May County Cooperative Purchasing System, and

WHEREAS, the County of Cape May is a member of the South Jersey Power Cooperative, with Camden County as the lead agency, on behalf of the members of the Cape May County Cooperative Purchasing System, for the purchase of electric generation supply services, and WHEREAS, Camden County advertised for bids and awarded a contract to Hess Corporation and South Jersey Energy for a eighteen month term, commencing December 2011 through June 2013, and

WHEREAS, Hess Corporation will provide electric generation service at a bid rate of \$0.08695 per kilowatt-hour (PKH) and at a bid rate of \$0.06000 per kilowatt-hour (PKH) for street lighting. WHEREAS, the Board of Chosen Freeholders of the County of Cape May, (hereinafter "Board") has reviewed the account data and the potential savings to the County, including the Township of Middle, from Hess Corporation.

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Middle, as follows:

- 1. The term of the contract for electric generation supply under the South Jersey Power Cooperative will begin December 2011 until June 2013.
- 2. The appropriate officials be and are hereby authorized and directed to enter into and execute a contract with Hess Corporation.
- 3. Sufficient funds shall be appropriated for the balance of 2011, and contingent upon the availability, shall appropriate sufficient funds for the remainder of the contract upon the adoption of the 2012 &2013 budgets.
- 20. RESOLUTION No. 624-11 RELEASE OF TRUST ACCOUNTS On motion by Committeemember Doughty seconded by Committeemember Lockwood and passed on roll call, the following resolution was adopted.

WHEREAS, certain monies held in Trust Accounts from time to time may have balances remaining after all fees have been paid, and

WHEREAS, the applicants are entitled to a refund of this money,

NOW THEREFORE BE IT RESOLVED, by the Township Committee of the Township of Middle, the governing body thereof, that upon request of the Zoning Officer the following balances in the Trust Accounts as listed on the attached sheets shall be released.

PLEASE RELEASE THE MONIES FROM THE FOLLOWING TRUST ACCOUNTS:

COMMERCE BANK MASTER ESCROW ACCOUNT #11389

601 GEORGE AVE	#962	#4	\$395.02
	601 GEORGE AVE		

21. RESOLUTION NO. 625-11 – AWARD OF BID – VARIOUS ROAD RECONSTRUCTION (M-2282) – On motion by Mayor DeLanzo seconded by Committeemember Doughty and passed on roll call, the following resolution was adopted.

WHEREAS, it has been deemed necessary and desirable to solicit bids for the Various Road Reconstruction project, and

WHEREAS, sealed bids were received on November 29, 2011, and

WHEREAS, it appears that the following bid submitted represents a figure equal to the lowest bid received, which complies with specifications.

South State, Inc. - Base Bid - \$187,105.29

NOW THEREFORE BE IT RESOLVED by the Township Committee of the Township of Middle, the governing body thereof, that the contract for the Various Road Reconstruction by and hereby is awarded to South State, Inc.

FURTHER RESOLVED, that this award is conditioned upon submission of Treasurer's Certification of availability of funds.

22. RESOLUTION No. 626-11 – SUPPORTING AN AMENDMENT TO THE BAYSHORE HERITAGE BYWAY ROUTE - On motion by Committeemember Lockwood seconded by Mayor DeLanzo and passed on roll call, the following resolution was adopted.

WHEREAS, the Bayshore Heritage Byway Advisory Group has worked closely with New Jersey Department of Transportation in determining ways to showcase the importance of the western shore of Salem, Cumberland and Cape May counties and their natural, historic, cultural, and scenic intrinsic qualities to the general public; and

WHEREAS, a properly administered scenic byway can provide benefits to the community by increasing general awareness of the area's unique historic, natural, and cultural assets by welcoming visitors to explore and share in the significant natural and historic qualities along this byway; and

WHEREAS, a byway can further benefit the community by fostering economic development that is in keeping with our rural character and providing access to federal resources and for improving established roadways that constitute the byway alignment; and

WHEREAS, designation of the byway involves a coordinated effort among the municipalities and counties through which it passes; and

WHEREAS, Township of Middle supports the revision to the Bayshore Heritage Byway Route as follows:

- The section of the Byway from Bayshore Road (County Road 603) and Route 47 to Seashore Road and Breakwater Road will be deleted, and replaced by the following:
- At Route 47 and Bayshore Road, the route will turn west on Bayshore Road, remaining on this road as it turns south and leaves Middle Township and enters Lower Township. The route will continue south and bear to the left and Fishing Creek Road, turning east onto Breakwater Road at Fishing Creak Road. The route will follow Breakwater Road to Seashore Road where it will turn south and resume the original plan.
- It is also requested that spurs to the Byway be created at the following Middle Township locations:
- #1 Reeds Beach Spur From Route 47, turn west onto Reeds Beach Road (CR 655), then north onto Beach Avenue to end.
- #2 Cook's Beach Spur From Route 47, turn west onto Cook's Beach Road to end.
- #3 Norberry's Landing Spur From Bayshore Road, continue straight onto Millman Boulevard (CR 642) to Norberry's Landing.

WHEREAS, Township of Middle has received community support for this change to the route, and

WHEREAS, Township of Middle is submitting this revision to the route to the South Jersey Bayshore Coalition during the preparation of a Corridor Management Plan; and

WHEREAS, Administration of the Byway, once formally designated, further requires continuing commitment on the part of all participants involving establishment of a permanent body to oversee its long-term operation and promotion; and

WHEREAS, Township of Middle wishes to express its support for the concept of a Scenic Byway and its commitment to participating in the process necessary for its implementation; and NOW THEREFORE BE IT RESOLVED, by the Township Committee, of the Township of Middle, County of Cape May and State of New Jersey, that it is the intention of Township of Middle to be an active participant in administering the byway and in the development of the corridor management plan.

BE IT FURTHER RESOLVED that Township of Middle will cooperate with all other municipalities and counties involved in ongoing planning efforts that support the designation, recognition and retention of the Bayshore Heritage Byway.

- 23. RESOLUTION No. 627-11 AUTHORIZING AND PROVIDING FOR THE INCURRENCE OF INDEBTEDNESS FOR THE PURPOSE OF PROVIDING A PORTION OF THE COST OF ACQUIRING, CONSTRUCTING, ENLARGING, IMPROVING, AND/OR EXTENDING ITS SANITARY SEWER/ EFFLUENT REUSE FACILITY TO SERVE AN AREA LAWFULLY WITHIN ITS JURISDICTION TO SERVE. On motion by Mayor DeLanzo seconded by Committeemember Doughty and passed on roll call, the following resolution was adopted. WHEREAS, it is necessary for the Township of Middle (herein after called Association) to raise a portion of the cost of such undertaking by issuance of its bonds in the principal amount of \$100,000.00 pursuant to the provisions of State Bond Law 40A: 2-1 et. Seq., and WHEREAS, the Association intends to obtain assistance from the United States Department of Agriculture (herein called the Government), acting under the provisions of the Consolidated Farm and Rural Development Act (7 U.S.C. 1921 et seq.) in the planning. financing, and supervision of such undertaking and the purchasing of bonds lawfully issued, in the event that no other acceptable purchaser for such bonds is found by the Association:
 - NOW THEREFORE, in consideration of the premises the Association hereby resolves:
 - 1. To have prepared on its behalf and to adopt an ordinance or resolution for the issuance of its bonds containing such items and in such forms as are required by State statutes and as are agreeable and acceptable to the Government.
 - 2. To refinance the unpaid balance, in whole or in part, of its bonds upon the request of the Government if at any time it shall appear to the Government that the Association is able to refinance its bonds by obtaining a loan for such purposes from responsible cooperative or private sources at reasonable rates and terms for loans for similar purposes and periods of time as required by section 333(c) of said Consolidated Farm and Rural Development Act (7 U.S.C. 1983(c)).
 - 3. To provide for, execute, and comply with Form RD 400-4, "Assurance Agreement," and Form RD 400-1, "Equal Opportunity Agreement," including an "Equal Opportunity Clause," which clause is to be incorporated in, or attached as a rider to, each construction contract and subcontract involving in excess of \$10,000.
 - 4. To indemnify the Government for any payments made or losses suffered by the Government on behalf of the Association. Such indemnification shall be payable from the same source of funds pledged to pay the bonds or any other legal ly permissible source.
 - 5. That upon default in the payments of any principal and accrued interest on the bonds or in the performance of any covenant or agreement contained herein or in the instruments incident to making or insuring the loan, the Government at its option may (a) declare the entire principal amount then outstanding and accrued interest immediately due and payable, (b) for the account of the Association (payable from the source of funds pledged to pay the bonds or any other legally permissible source), incur and pay reasonable expenses for repair, maintenance, and operation of the facility and such other reasonable expenses as may be necessary to cure the cause of default, and/or (c) take possession of the facility, repair, maintain, and operate or rent it. Default under the provisions of this resolution or any instrument incident to the making or insuring of the loan may be construed by the Government to constitute default under any other instrument held by the Government and executed or assumed by the Association, and default under any such instrument may be construed by the Government to constitute default hereunder.
 - 6. Not to sell, transfer, lease, or otherwise encumber the facility or any portion thereof, or interest therein, or permit others to do so, without the prior written consent of the Government.
 - 7. Not to defease the bonds, or to borrow money, enter into any contractor agreement, or otherwise incur any liabilities for any purpose in connection with the facility (exclusive of normal maintenance) without the prior written consent of the Government if such undertaking would involve the source of funds pledged to pay the bonds.
 - 8. To place the proceeds of the bonds on deposit in an account and in a manner approved by the Government. Funds may be deposited in institutions insured by the State or Federal Government or invested in readily marketable securities backed by the full faith and credit of the United States. Any income from these accounts will be considered as revenues of the system.
 - 9. To comply with all applicable State and Federal laws and regulations and to continually operate and maintain the facility in good condition.
 - 10. To provide for the receipt of adequate revenues to meet the requirements of debt service, operation and maintenance, and the establishment of adequate reserves. Revenue accumulated over and above that needed to pay operating and maintenance, debt service and reserves may only be retained or used to make prepayments on the loan. Revenue cannot be used to pay any expenses which are not directly incurred for the facility financed by USDA. No free service or use of the facility will be permitted.
 - 11. To acquire and maintain such insurance and fidelity bond coverage as may be required by the Government.
 - 12. To establish and maintain such books and records relating to the operation of the facility and its financial affairs and to provide for required audit thereof as required by the Government, to provide the Government a copy of each such audit without its request, and to forward to the Government such additional information and reports as it may from time to time require.
 - 13. To provide the Government at all reasonable times access to all books and records relating to the facility and access to the property of the system so that the Government may ascertain that the Association is complying with the provisions
 - hereof and of the instruments incident to the making or insuring of the loan.
 - 14. That if the Government requires that a reserve account be established, disbursements from that account(s) may be used when necessary for payments due on the bond if sufficient funds are not otherwise available and prior approval of the Government is obtained. Also, with the prior written approval of the Government, funds may be withdrawn and used for such things as emergency maintenance, extensions to facilities and replacement of short lived assets.
 - 15. To provide adequate service to all persons within the service area who can feasibly and legally be served and to obtain USDA's concurrence prior to refusing new or adequate services to

such persons. Upon failure to provide services which are feasible and legal, such person shall have a direct right of action against the Association or public body.

- 16. To comply with the measures identified in the Government's environmental impact analysis for this facility for the purpose of avoiding or reducing the adverse environmental impacts of the facility's construction or operation.
- 17. To accept a grant in an amount not to exceed \$300,000.00 under the terms offered by the Government; that the Mayor of the Township of Middle and the Municipal Clerk of the Association are hereby authorized and empowered to take all action necessary or appropriate in the execution of all written instruments as may be required in regard to or as evidence of such grant; and to operate the facility under the terms offered in said grant agreement(s).
- 24. RESOLUTION NO. 628-11 AUTHORIZING MAYOR TO SIGN LICENSE AGREEMENT On motion by Committeemember Doughty seconded by Mayor DeLanzo and passed on roll call, the following resolution was adopted.

WHEREAS, Louis Altobelli, Jr. is the owner of Block 1113, Lot 1 as shown on the current Tax Map of the Township of Middle; and

WHEREAS, The Township of Middle is the owner of certain land and/or right of way known as Main Avenue in the Edgewood Section of the Township of Middle; and

WHEREAS, Altobelli has made improvements upon and intends to make improvements upon a portion of his Block 1113, Lot 1 which extends over and onto, above and under, Main Avenue, and has requested permission to continue to leave those certain improvements and to make others onto, above and under Main Avenue; and

WHEREAS, The Township and Altobelli have agreed to a license agreement which would allow Altobelli to leave those certain improvements and to make others onto, above and under Main Avenue.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Middle, that the Mayor and all staff members are hereby authorized to execute a license agreement in the form attached hereto.

25. RESOLUTION NO. 629-11 –AMENDING RESOLUTION 2-11 – CORRECTING BOARD MEMBERS / TERM OF EXPIRATION – On motion by Mayor DeLanzo seconded by Committeemember Doughty and passed on roll call, the following resolution was adopted. WHEREAS, Resolution No. 2-11 inadvertently listed Greg Martin as filling the unexpired term of Arthur Cornell on the Zoning Board of Adjustment, and

WHEREAS, said resolution should have listed David Ross as the member, and moved Greg Martin up from Alternate #2 to Alternate #1.

NOW THEREFORE BE IT RESOLVED, by the Township Committee, of the Township of Middle, County of Cape May and State of New Jersey, that the following terms and positions shall accompany the following board members:

David Ross to fill unexpired term of Arthur Cornell, Board Member, effective 1/1/2011 with term expiration of 12/31/2012

Greg Martin to fill unexpired term of David Ross as Alternate Member #1, effective 1/1/2011 with term expiration of 12/31/2011.

26. RESOLUTION NO. 630-11 – ACKNOWLEDGING RESIGNATIONS AND APPOINTMENTS OF VARIOUS BOARD MEMBERS - ZONING BOARD – On motion by Mayor DeLanzo seconded by Committeemember Doughty `and passed on roll call, the following resolution was adopted.

WHEREAS, the Zoning Board Secretary has received various resignation/retirement letters from members of the township's Zoning Board, and

WHEREAS, it is necessary to fill this unexpired vacancies via resolution.

NOW THEREFORE BE IT RESOLVED, by the Township Committee, of the Township of Middle, County of Cape May and State of New Jersey, that the following board resignations are hereby acknowledged:

MemberResignation/Retirement DateTerm ExpirationJoyce Jewell12/12/201112/31/2012Daniel Money12/15/201112/31/2012

BE IT FURTHER RESOLVED, that the following alternate members shall move up into the two unexpired terms:

- Greg Martin shall fill the unexpired term of Joyce Jewell, due to expire 12/31/2012
- Michael DiPalantino shall fill the expired term of Daniel Money, due to expire 12/31/2012

BE IT FURTHER RESOLVED, that the following individuals shall be named new alternate members to fill the following terms:

- Mark Saioni shall fill the term previously held by Greg Martin, with an expiration of 12/31/2011, as Alternate Member #1.
- Mike Clark shall fill the term previously held by Mike DiPalantino, with an expiration of 12/31/2012, as Alternate Member #2.

27. PUBLIC COMMENT:

Mayor DeLanzo expressed that this was Committeemember Doughty's last meeting with 12 years on Township Committee. "It was an honor to serve with you and we appreciate all that you have done."

Mayor DeLanzo uncovered a photo of F. Nathan Doughty Jr. on the back "Mayor's Wall".

Committeemember Lockwood added his congratulations to Committeemember Doughty and wished him a long and prosperous career.

Committeemember Doughty recapped various highlights of his 12 year career on committee. He recognized Mr. Orlando, Mr. Pickering and Mr. Alexis.

Jim Pickering stated it was an honor and privilege to serve the people of Middle Twp. with Committeemember Doughty. Middle Twp. is without a doubt a better place because of Nate Doughty.

Barb Cresse has photos on the bike path but will wait until next meeting since there is a large crowd here to support coaches.

Stacey Green – Thanked Nate for everything he has done for her and foster kids in the county. Spoke of various coaches that volunteer time and were let go. They are positive role models for the children and thinks the parents should have been the ones to make that decision. She asked committee to rethink their decision.

Tom Coyle indicated that the whole situation could have been avoided if full-time employees were on staff at the time when this all occurred. No part-time employee should have made that decision.

Mark Mallett stated that what happened at the rec. was very unfortunate. The argument was laced with profanity and the behavior is totally unacceptable in front of the children. He has spoken with witnesses and those involved. Coached should be examples. This was a tough decision.

Tyrone Spaulding has seen a positive change in his grandson since working with these coaches. If coaches are not reinstated he will have to explain this to his grandson.

Yvonne Lindholm has volunteered many times has never seen Mr. Mallett at the rec. She would like to see the paperwork on the investigation. What is the procedure for removing volunteer coaches? Her husband has never received any written conduct procedures.

Mr. Pickering spoke of the Athletic Code of Conduct for Sporting Events statute and explained the rights of municipalities to remove any persons if their conduct is unacceptable.

David Sarfati has seen the way these coaches go out of their way for these children. Yes the argument was heated but cooler heads prevailed. It was out of the way of children and behind closed doors. We need to relook at the way we discipline coaches. We need a better way than just letting them go....

Vaune Wilson indicated that to punish for an argument was wrong. They have taught children discipline and were father figures to these children. Lots of coaches out there should not be coaches.

Rita Scott spoke of Coach Jeff. She has had heated arguments in front of Chuck McDonnell before with other coaches and these went unreported. This is favoritism.

J. Pickering suggested committee go through the appeal process similar to that of background screening and fingerprint process. He suggested putting a process in place then hearing this case.

Mayor DeLanzo agreed with suggestion.

Christine Dahlen – How do you go back to a law that wasn't already in place? These coaches should be reinstated now.

Kimberly Ballman has seen a range of coaches in the 25 years of her children in the sports system. Agrees with process, but does not think these men should be fired. These are good coaches.

Betty Shockley - Parents will boycott sports

Howard Pine – these are 2 of the best coaches in the league.

Stacey Green - even though football is over they coach other sports as well. We need to rethink this now.

J. Pickering – expressed that Mr. Mallett has consented to reinstating these gentleman tonight and they will look at setting up a process.

Mayor DeLanzo agreed.

Committeemember Lockwood suggested all coaches and parents sign a code of conduct.

Tom Coyle – why do we still not have full-time staff available? Asked for this 3 years ago. There are no supervisors on duty when it is busy. This will happen again if the right staff is not on duty.

Committeemember Doughty spoke of Bonnie Millard's effort with Christmas for the kids and all the donations received.

Eric Rickards spoke of meeting with Mrs. Scott. There was no cursing, however it was heated.

Frances Deerlove asked Mr. Mallett the status of the DEP permit for Leonard's Lane.

Mr. Mallett indicated he met with the DEP and they reviewed the work performed. If Mr. Deerlove fills out an OPRA request he will give him a copy of the permit.

Deerlove asked since when does a homeowner have the right to make improvements on a township street without committee's approval?

William Lane asked if it was possible to have a small section of Old Avalon Blvd. raised. It floods during high tides.

Vince Orlando stated he was aware of the low area and that it is included in the grant received. Will probably be looked at when Leonard's Lane is reviewed as an improvement.

Mr. Deerlove spoke of the list provided on upcoming road improvements. Has list been updated to show Leonard's Lane?

Mr. Mallett indicated he can do that.

Steve Barry spoke about Committeemember Doughty and thanked him for his hours of "caring".

Bob Noel thanked Committeemember Doughty for years of service.

Yvonne Lindholm wanted the board to vote on record for reinstatement verifying that Martin Lindholm is also reinstated.

Eric Rickards indicated his daughter was accepted into "People to People" ambassador program. Gave committee info on fundraiser being held at PAC.

Charles Leusner stated he was at meeting to say goodbye to Committeemember Doughty. He will leave a legacy for residents for years to come. Spoke of accomplishments in development of Rec. Center.

Jim Alexis congratulated Committeemember Doughty and expressed that it was a pleasure working together.

There being no further business, the meeting was adjourned at 7:40pm.
Kimberly Krauss, Twp. Clerk